



MINISTRY OF HIGHER EDUCATION, SCIENCE, AND
TECHNOLOGY

UNIVERSITAS NEGERI MALANG (UM)

Jalan Semarang 5, Malang 65145

Phone: 0341-551312, Fax: 0341-551921

Web: www.um.ac.id

VISITING ACADEMIC STAFF AGREEMENT

BETWEEN

**GERMAN DEPARTMENT, FACULTY OF LETTERS, UNIVERSITAS NEGERI
MALANG**

AND

MS. MARLENE KLÄSSNER, GERMAN ACADEMIC EXCHANGE SERVICE (DAAD)

No. 1.4.20/UN32.2/KP/2026

This agreement is made as of the 1st day of April 2026, between the German Department, Faculty of Letters, Universitas Negeri Malang, an academic unit administered by Universitas Negeri Malang, an established public university whose address is Jalan Semarang 5 Malang (65145), Indonesia (Party I); and Ms. Marlene Klässner, a visiting faculty member from Germany under the management of German Academic Exchange Service (DAAD) (Party II).

Whereas Party I desires to obtain the benefit of the services of Party II, and Party II desires to render such services on the terms and conditions set forth.

In consideration of the mutual promises and consideration recited herein, the parties agree as follows:

I. Working Contract

Party II agrees that for the period of September 1, 2026 through August 31, 2027, she will faithfully, industriously, and to the best of her skill, ability, experience and talents, perform all of the duties required of her position. In carrying out these duties and responsibilities, Party II shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced by Party I from time to time.

II. Responsibilities

As a visiting academic staff, Party II is required to perform the following duties and undertake the following responsibilities in a professional manner.

- a) Teaching at the German Department, Faculty of Letters, Universitas Negeri Malang with a workload of 12 credits.
- b) Providing workshops for lecturers at the German Department, Faculty of Letters, Universitas Negeri Malang.



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- c) Providing seminars that involve both lecturers and students of the German Department, Faculty of Letters, Universitas Negeri Malang.
 - d) Providing guidance or consultations on thesis writing for students of the German Department, Faculty of Letters, Universitas Negeri Malang.
 - e) Providing advice on studying in Germany.
 - f) Other duties may arise from time to time assigned by the German Department, Faculty of Letters, Universitas Negeri Malang.

III. Termination

This agreement may be terminated by either party on 1 (one) month written notice to the other. Any such termination will be without prejudice to any obligations or liabilities of either party already accrued prior to such termination.

This agreement constitutes the entire agreement between the parties with respect to the subject matter and no other agreements will be effective to vary the terms hereof.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the Effective Date.



Dr. Moch. Syahri, S.Sos, M.Si
Dean, Faculty of Letters
Universitas Negeri Malang

Malang, 1 April 2026

Marlene Klässner
DAAD-Lektorin