



IMPLEMENTATION AGREEMENT
BETWEEN
SOCIAL SCIENCE EDUCATION STUDY PROGRAM
FACULTY OF SOCIAL SCIENCE
UNIVERSITAS NEGERI MALANG
AND
PROF. DR. GOPAL MAHAPATRA
LECTURER AT INDIAN INSTITUTE OF MANAGEMENT BANGALORE
ON
GUEST LECTURE
“Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”

Ref: 25.8.6/UN32.7.5.5/LN/2025

This Implementation Agreement is entered into force on August 26, 2025 by and between:

1. **Bayu Kurniawan, S.Pd., M.Pd:** Head of Social Science Education Study Program whom therefore legally represents and acts for and on behalf of the Social Science Education Study Program, Faculty of Social Science, Universitas Negeri Malang, whose address is at Jalan Semarang 5, Malang, hereinafter referred to as **Party I**.
2. **Prof. Dr. Gopal Mahapatra:** Lecturer at Indian Institute of Management Bangalore, Bannerghatta Road, Bengaluru, India-560076, hereinafter referred to as **Party II**.

PARTY I and **PARTY II** hereinafter referred to collectively as **THE PARTIES**. The Parties hereby agree to jointly arrange an Implementation Agreement on the Keynote Speaker on ICOSSEI 2025 Organized by THE PARTIES as regulated in the following articles. Initialed by Party I Initialed by Party II

ARTICLE 1
PURPOSE AND OBJECTIVES

- (1) The purpose of this Implementation Agreement is to serve as the basis for the Implementation Agreement arranged by **THE PARTIES** in accordance with the scope of this Implementation Agreement Regulation.
- (2) The objective of this Implementation Agreement is to support the activities of **THE PARTIES** in relation to cooperation with regard to the Guest Lecture “.....”.

Initialed by Part I

Initialed by Party II

ARTICLE 2
SCOPE OF ACTIVITIES

- (1) The Scope of this agreement includes the Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”, wherein Luly Triningsih, S.Sos., MA have been assigned as the Person in Charge (lulytriningsih.fis@um.ac.id).
- (2) The implementation of cooperation for this agreement is carried out by **THE PARTIES**
- (3) **THE PARTIES** shall monitor the implementation of the Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”.

ARTICLE 3
FUNDING

The amount of funding for this Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”, activity is charged to **PARTY I**.

ARTICLE 4
DURATION

This Implementation Agreement of cooperation is valid on August 27, 2025.

ARTICLE 5
CLOSING

- (1) Any amendment to this Implementation Agreement shall only be made with the mutual approval of **THE PARTIES**.
- (2) This Implementation Agreement is deemed to be terminated if one **PARTY** or **THE PARTIES** fail to fulfill the provisions in this Implementation Agreement.
- (3) Particulars that are not / yet to be determined in this Implementation Agreement shall be addressed further by **THE PARTIES** on the basis of mutual discussion and agreement which shall be set forth in an Addendum, which is an integral part of this Implementation Agreement.
- (4) This document of Implementation Agreement is made and signed by **THE PARTIES** in 2 (two) copies, all of which shall constitute the equal legal force.

ARTICLE 6
FORCE MAJURE

- (1) In the event of force majeure, including natural disasters, fires, security disturbances and other matters that result in the **PARTIES** being unable to carry out the obligations as referred to in ARTICLE 3, the losses suffered by the **PARTIES** shall be borne by the **PARTIES** and the **PARTIES** shall be released from claims for the implementation of this Memorandum of Understanding including claims for losses arising from this force majeure.
- (2) The circumstances as referred to in paragraph (1) must have a direct causal relationship with the losses suffered by the **PARTIES** and be proven by a

Initialed by Part I

Initialed by Party II



Certificate from an Authorized Official no later than 30 (thirty) working days from the occurrence of the event as referred to in paragraph.

PARTY I



Head of Social Science Education Program
Bayu Kurniawan, S.Pd., M.Pd

PARTY II

Gopal Mahapatra
Prof. Dr. Gopal Mahapatra

IN WITNESS WHEREOF



Dean Faculty of Social Science
Dr. Ari Sapto, M.Hum

Initialed by Part I

Initialed by Party II



APPENDIX

No	Lecturer	Home University	Host University	Activity	Credit	Class	Number Of Meeting	Semester
1	Prof. Dr. Gopal Mahapatra	India Institute of Management Bangalore	Universitas Negeri Malang	Guest Lecture "Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience",	-	-	-	-

Initialed by Part I




Initialed by Party II



IMPLEMENTATION AGREEMENT
BETWEEN
SOCIAL SCIENCE EDUCATION STUDY PROGRAM
FACULTY OF SOCIAL SCIENCE
UNIVERSITAS NEGERI MALANG
AND
PROF. DR. GOPAL MAHAPATRA
LECTURER AT INDIAN INSTITUTE OF MANAGEMENT BANGALORE
ON
GUEST LECTURE
“Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”

Ref: 25.8.6/UN32.7.5.5/LN/2025

This Implementation Agreement is entered into force on August 26, 2025 by and between:

1. **Bayu Kurniawan, S.Pd., M.Pd:** Head of Social Science Education Study Program whom therefore legally represents and acts for and on behalf of the Social Science Education Study Program, Faculty of Social Science, Universitas Negeri Malang, whose address is at Jalan Semarang 5, Malang, hereinafter referred to as **Party I**.
2. **Prof. Dr. Gopal Mahapatra:** Lecturer at Indian Institute of Management Bangalore, Bannerghatta Road, Bengaluru, India-560076, hereinafter referred to as **Party II**.

PARTY I and **PARTY II** hereinafter referred to collectively as **THE PARTIES**. The Parties hereby agree to jointly arrange an Implementation Agreement on the Keynote Speaker on ICOSSEI 2025 Organized by THE PARTIES as regulated in the following articles. Initialed by Party I Initialed by Party II

ARTICLE 1
PURPOSE AND OBJECTIVES

- (1) The purpose of this Implementation Agreement is to serve as the basis for the Implementation Agreement arranged by **THE PARTIES** in accordance with the scope of this Implementation Agreement Regulation.
- (2) The objective of this Implementation Agreement is to support the activities of **THE PARTIES** in relation to cooperation with regard to the Guest Lecture “.....”.

Initialed by Part I



Initialed by Party II



ARTICLE 2
SCOPE OF ACTIVITIES

- (1) The Scope of this agreement includes the Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”, wherein Luly Triningsih, S.Sos., MA have been assigned as the Person in Charge (lulytriningsih.fis@um.ac.id).
- (2) The implementation of cooperation for this agreement is carried out by **THE PARTIES**
- (3) **THE PARTIES** shall monitor the implementation of the Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”.

ARTICLE 3
FUNDING

The amount of funding for this Guest Lecture “Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience”, activity is charged to **PARTY I**.

ARTICLE 4
DURATION

This Implementation Agreement of cooperation is valid on August 27, 2025.

ARTICLE 5
CLOSING

- (1) Any amendment to this Implementation Agreement shall only be made with the mutual approval of **THE PARTIES**.
- (2) This Implementation Agreement is deemed to be terminated if one **PARTY** or **THE PARTIES** fail to fulfill the provisions in this Implementation Agreement.
- (3) Particulars that are not / yet to be determined in this Implementation Agreement shall be addressed further by **THE PARTIES** on the basis of mutual discussion and agreement which shall be set forth in an Addendum, which is an integral part of this Implementation Agreement.
- (4) This document of Implementation Agreement is made and signed by **THE PARTIES** in 2 (two) copies, all of which shall constitute the equal legal force.

ARTICLE 6
FORCE MAJURE

- (1) In the event of force majeure, including natural disasters, fires, security disturbances and other matters that result in the **PARTIES** being unable to carry out the obligations as referred to in ARTICLE 3, the losses suffered by the **PARTIES** shall be borne by the **PARTIES** and the **PARTIES** shall be released from claims for the implementation of this Memorandum of Understanding including claims for losses arising from this force majeure.
- (2) The circumstances as referred to in paragraph (1) must have a direct causal relationship with the losses suffered by the **PARTIES** and be proven by a

S

Certificate from an Authorized Official no later than 30 (thirty) working days from the occurrence of the event as referred to in paragraph.

PARTY I



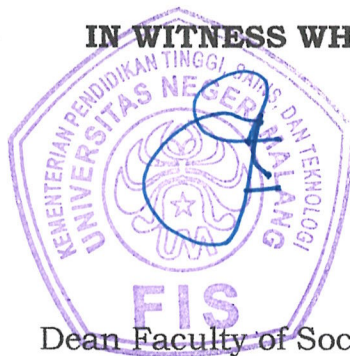
Head of Social Science Education Program
Bayu Kurniawan, S.Pd., M.Pd

PARTY II



Prof. Dr. Gopal Mahapatra

IN WITNESS WHEREOF



Dean Faculty of Social Science
Dr. Ari Sapto, M.Hum

Initialed by Part I



Initialed by Party II

APPENDIX

No	Lecturer	Home University	Host University	Activity	Credit	Class	Number Of Meeting	Semester
1	Prof. Dr. Gopal Mahapatra	India Institute of Management Bangalore	Universitas Negeri Malang	Guest Lecture "Gen Z and the Future of Work: Planning Ahead with Emotional Intelligence and Resilience",	-	-	-	-

