



IMPLEMENTATION AGREEMENT

BETWEEN
**MECHANICAL ENGINEERING EDUCATION UNDERGRADUATE STUDY
PROGRAM**
FACULTY OF ENGINEERING
UNIVERSITAS NEGERI MALANG
AND
UTOK Co., Ltd.
BESTie Co., Ltd.

ON INTERNSHIP RECRUITMENT

UM Ref: 2.4.3/UN32.5.5.1.5/KS/2026
and 2.4.46/UN32.5/KS/2026

This Implementation Agreement is entered into force on Thursday, April 02, 2026 by and between:

1. Ir. Marsono, S.Pd.T., M.Pd, Ph.D: Head of Mechanical Engineering Education Undergraduate Study Program, whom therefore legally represents and acts for and on behalf of the Mechanical Engineering Education Undergraduate Study Program, Faculty of Engineering, Universitas Negeri Malang, whose address is at Jalan Semarang 5, Malang, hereinafter referred to as Party I.
2. Yu Segawa: President, UTOK Co.,Ltd., whose address is at 3-239-27 Tenjin, Sasebo City, Nagasaki Prefectur, hereinafter referred to as Party II.
3. Yuuki Matsumoto: President, whom therefore legally represents and acts for and on behalf of the BESTie Co., Ltd., whose address is at 4-40 Matsuyama-cho, Nagasaki City, Nagasaki Prefecture, hereinafter referred to as Party III.

PARTY I and **PARTY II** hereinafter referred to collectively as **THE PARTIES**. The Parties hereby agree to jointly arrange an Implementation Agreement on the program Internship Recruitment Organized by **THE PARTIES** as regulated in the following articles. The activity is in accordance with the provisions of Memorandum of Agrrement signed by **THE PARTIES** on Thursday, April 02, 2026.

Article 1 PURPOSE AND OBJECTIVES

- (1) The purpose of this Implementation Agreement is to serve as the basis for the Implementation Agreement arranged by **THE PARTIES** in accordance with the scope of this Implementation Agreement Regulation.

Initialed by Party I
Initialed by Party II



- (2) The objective of this Implementation Agreement is to support the activities of **THE PARTIES** in relation to cooperation with regard to the program Internship Recruitment

Article 2 **SCOPE OF ACTIVITIES**

- (1) The Scope of this agreement includes the program Internship Recruitment, wherein Jevri Tri Ardiansah, S.Pd., M.Eng., Ph.D. has/have been assigned as the Person in Charge (jevri.ardiansah.ft@um.ac.id).
- (2) The implementation of cooperation for this agreement is carried out by
- (3) **THE PARTIES** shall monitor the implementation of the program Internship Recruitment not less than 1 (onet) time in one period of activity.

Article 3 **FUNDING**

The fee incurred from the activities born in this Implementation of Agreement is borne by the respective **PARTY** according to the applicable regulations and shall be specified in a separate specific written agreement.

Article 4 **DURATION**

This Implementation Agreement of cooperation is valid from Thursday, April 02, 2026 until Thursday, April 01, 2027

Article 5 **CLOSING**

- (1) Any amendment to this Implementation Agreement shall only be made with the mutual approval of **THE PARTIES**.
- (2) This Implementation Agreement is deemed to be terminated if one **PARTY** or **THE PARTIES** fail to fulfill the provisions in this Implementation Agreement.
- (3) Particulars that are not / yet to be determined in this Implementation Agreement shall be addressed further by **THE PARTIES** on the basis of mutual discussion and agreement which shall be set forth in an Addendum, which is an integral part of this Implementation Agreement.
- (4) This document of Implementation Agreement is made and signed by **THE PARTIES** in 2 (two) copies, all of which shall constitute the equal legal force.

Article 6
Force Majeure

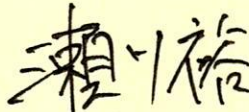
- (1) In the event of force majeure, including natural disasters, fires, security disturbances and other matters that result in the **PARTIES** being unable to carry out the obligations as referred to in ARTICLE 3, the losses suffered by the **PARTIES** shall be borne by the **PARTIES** and the **PARTIES** shall be released from claims for the implementation of this Memorandum of Understanding including claims for losses arising from this force majeure.
- (2) The circumstances as referred to in paragraph (1) must have a direct causal relationship with the losses suffered by the **PARTIES** and be proven by a Certificate from an Authorized Official no later than 30 (thirty) working days from the occurrence of the event as referred to in paragraph (1).

PARTY I



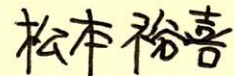
Ir. Marsono, S.Pd.T., M.Pd, Ph.D
Head of Study Program
Universitas Negeri Malang

PARTY II



Yu Segawa
President
UTOK Co.,Ltd

PARTY II



Yuuki Matsumoto
President
BESTie Co., Ltd.

IN WITNESS WHEREOF



Prof. Dr. Andoko, S.T., M.T.
Dean
Faculty of Engineering
Universitas Negeri Malang