



IMPLEMENTATION OF ARRANGEMENT

BETWEEN
GERMAN LANGUAGE EDUCATIONAL STUDY PROGRAM
FACULTY OF LETTERS
STATE UNIVERSITY OF MALANG
AND
IPP CARE

ABOUT
LECTURER CAPACITY DEVELOPMENT AND ALUMNI ABSORPTION

Number 20.3.6/UN32.2/KS/2024

Today, Wednesday, 20 March 2024, the undersigned:

1. **Dr. Dewi Kartika, S.Pd., M.Pd.**: The Coordinator of the German Language Education Study Program, therefore, legally represents and acts for and on behalf of the German Language Education Study Program, Faculty of Letters, State University of Malang, which is located at Jalan Semarang 5, Malang, from now on referred to as **THE FIRST PARTY**.

2. **Simon Kay**: CEO of IPP Care therefore validly represents and acts for and on behalf of IPP Care, Based in Köln, from now on referred to as **THE SECOND PARTY**.

THE FIRST PARTY and **THE SECOND PARTY** are referred to as the **PARTIES** from now on. As a result, we agree to jointly create a Cooperation Implementation Plan regarding lecturer capacity development and alums absorption, which will be implemented by the **PARTIES** as regulated in the following article.

Article 1 **PURPOSE AND OBJECTIVES**

(1) The purpose of this Cooperation Implementation Plan is as a basis for the implementation of cooperation prepared by **THE PARTIES** by the scope of this Cooperation Implementation Arrangement.

(2) The purpose of this Cooperation Implementation Plan is to mutually support the activities of the **PARTIES** in the framework of cooperation related to alum absorption.

First Party initials

Second Party initials.

Article 2
SCOPE OF ACTIVITIES

(1) The scope of this collaborative activity includes the absorption of alums with the person in charge

First party

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E-mail: dudy.syafruddin.fs@um.ac.id

The second party

Name: Simon Kay

E-mail: kay.simon@email.de

(2) Implementing this collaborative activity is carried out by the German Language Education Study Program with IPP Care, with rights and obligations as follows:

FIRST PARTY Rights:

- a) Get the opportunity to improve German language skills in the health sector organized by the SECOND PARTY
- b) get the opportunity to determine alums of the German Language Education study program as teaching staff in the departure preparation program for Indonesian health workers who work in Germany
- c) Get the opportunity to develop the German language in the health sector organized by the SECOND PARTY
- d) Receive payment from the second party for the provision of teaching staff, preparation of curriculum, and teaching materials, as well as evaluation and monitoring of the implementation of the German language course program for Indonesian health workers under the agreement

SECOND PARTY Rights:

- a) Get qualified German language teaching staff from the first party;
- b) Receive periodic reports regarding participant learning progress from the first party;
- c) Provide input or suggestions for curriculum adjustments based on feedback from participants or labor market needs in Germany.

FIRST PARTY Obligations:

- a) sending alums as teaching staff to prepare for the departure of Indonesian health workers in Germany, facilitated by a second party
- b) compiling and providing learning materials and curriculum that are relevant and by needs
- c) ensure that all teachers have sufficient qualifications to teach German, with particular knowledge of medical terminology and experience in adult education
- d) monitor and evaluate activities whose implementation schedule will be agreed upon in advance with the SECOND PARTY.

First Party initials



Second Party initials



SECOND PARTY Obligations:

- a) Providing experience and knowledge to lecturers and alums of the German Language Education Study Program, Faculty of Letters, State University of Malang who are teaching staff in this program in increasing their insight in areas deemed necessary by both parties;
- b) Responsible for financing the procurement of teaching staff, preparation of curriculum, and teaching materials, as well as the process of monitoring and evaluating German language learning for health workers by agreed rates.
- c) Providing opportunities for lecturers and teaching alums to develop German language knowledge in the health sector
- d) Provide logistical support for alums, including accommodation and transportation.

**Article 3
FINANCING**

Each PARTY bears the costs for this activity according to the existing provisions of each PARTY's agency, which will be stated in the contract/cooperation implementation plan as an inseparable part of this Cooperation Agreement.

**Article 4
PERIOD**

The Cooperation Implementation Plan is set from 20 March 2023 to 20 March 2024.

**Article 5
CLOSING**

- (1) Changes to the Cooperation Implementation Plan text can be made with the approval of THE PARTIES.
- (2) This Cooperation Implementation Plan can only be considered void if one of the PARTIES or PARTIES fulfills the provisions in the Cooperation Implementation Plan.
- (3) Matters that are not or have not been regulated in the text of this Cooperation Implementation Plan will be regulated later by THE PARTIES based on deliberation or consensus, which will then be stated in an Addendum and is an inseparable part of this Cooperation Implementation Plan.
- (4) The Cooperation Implementation Draft is prepared and signed by the PARTIES in 2 (two) copies, which have the same legal force.

First Party initials

Second Party initials

FIRST PARTY,

SECOND PARTY,



Study Program Coordinator
Dr. Dewi Kartika, M.Pd.



CEO of IPP Care
Simon Kay

Acknowledged by



Dean of the Faculty of Letters
Dr. Moch. Syahri, S.Sos., M.Si.

First Party initials



Second Party initials

